



Global Nomads Group

Connecting Youth Across Difference and Distance

OUR VISION

To help create a just world in which every person's inherent worth and dignity are honored.

WHAT WE VALUE

- Personal well-being
- Personal growth
- Professional learning
- Collaboration
- Problem solving
- Excellence

WHAT WE DO

Global Nomads Group offers young people safe digital spaces where they can connect with their global peers about issues that matter to them most. Youth engage in youth-created online courses, content creation internships, discussion platforms, and events for young people worldwide.

OUR PROGRAMS

- Language learning through virtual cultural exchange
- Free online courses created by youth, for youth
- Virtual curriculum development internship for youth

WHAT WE OFFER

Comprehensive
Health + Wellness
Benefits

Organization-led
Professional
Development

Global Team

Regionally
Competitive
Salaries

Supported
Flex Work
Arrangement

EQUITY STATEMENT

Global Nomads are a multicultural and multinational group of individuals from diverse backgrounds, abilities, and perspectives. We value the varied experiences of our colleagues and are inclusive of all members of our team in producing the best work products. We seek applicants who will contribute to our goal of building a strong, diverse, and thriving organization that is capable of producing outstanding results as it grows. We are an equal-opportunity employer.

To learn more about us, visit www.gng.org



Global Nomads Group

US-MX Program Coordinator

JOIN OUR JOURNEY!

As Program Coordinator you will join a three person team responsible for implementing the US-MX Project (Language Learning through Overcoming Bias) in which youth explore how they internalize and form biases, and how they can work to overcome them. Language learning activities provide youth with an opportunity to reflect on how language works and how it connects with the issue of bias.

WHAT YOU'LL DO

- Coordinate an innovative, classroom-based, virtual exchange program for youth between the ages of 12-18 from Mexico and the United States
- Support the design and delivery of educator implementation training for the exchange
- Support educators as they implement this exciting new program
- Monitor program progress, tracking data and impact through monitoring and evaluation activities
- Exercise patience, persistence, flexibility and adaptability, seek and respond to feedback with humility, and center marginalized communities in every aspect of our work

YOU MUST HAVE

- 2+ years of work/education experience that is directly applicable to this role
- 1+ years of project coordination experience
- Comfort utilizing technology and learning various programs
- Fluency in written and spoken English and Spanish (B2 CEFR or higher)

WE'D LOVE IF YOU HAVE

- 1+ years of teaching experience
- Ability to travel both domestically and internationally

COMPENSATION

- Base salary: 22,660 MXN/month
- Start up stipend: \$300 USD (one time)
- Work from home stipend: up to \$300 USD/quarter
- Communications stipend: up to \$150 USD/quarter
- Benefits stipend: sufficient to cover health, dental, vision, disability, and retirement

As a U.S.-based organization, GNG is unable to procure benefits for you, instead you must do so directly through a GNG-recommended provider or the government as applicable.

SCHEDULE

As an international team that values collaboration, we ask that all staff be available for meetings at the following times, **regardless of their location:**

- Monday - Thursday 9am - 11am ET (U.S.)
- Occasionally 8am - 12pm ET (U.S.)

The remaining hours of your work day are flexible and will be coordinated with your supervisor.

Details

- Status: Full-time, Remote
- Location: Mexico
- Supervisor: Program Manager

DON'T MEET EVERY REQUIREMENT?

We know that people come with all types of experience and talent beyond just the technical requirements of a job. If your experience is close to what you see listed here, please still consider applying. Give us the chance to get to know you!



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RECRUITMENT PROCESS

1. **Apply:** Tell us your story and why you'd be great in this role.
2. **Organization alignment interview:** Learn more about our organizational values and make sure you're excited about them.
3. **Simulation Exercise:** Demonstrate your abilities and approach to the work.
4. **Role alignment interview:** Get concrete and show us all the ways your experience and skills have prepared you for this role.
5. **Reference checks:** This is our due diligence and a chance to learn a bit more about you from those who know you well.

NOTE

All applications will be reviewed on a rolling basis and the position will remain open until filled. Due to the large volume of applicants, we are only able to contact those candidates selected for an interview. No phone calls, please.

To Apply:

[Click here](#) to submit your cover letter and resume in English and Spanish.

As part of our ongoing commitment to diversity, equity, and inclusion, Global Nomads aims to recruit a staff that reflects the demographics of the youth who participate in our programs. At the moment this means we are actively seeking applicants from outside the U.S. We particularly welcome applications from people with disabilities, and/or from Latin America.

Apply by
May 2nd
to be reviewed
in the first round
of applicants.